

Safety Policy Statement

Isolatek International embraces its role as an employer for providing a safe and healthy workplace and environment for its employees and others (contractors, visitors and the public) who may be affected by its work.

Isolatek International is fully committed to ensuring that:

- All Employees are safeguarded fully in respect of health, safety and welfare while at work.
- Members of the public who enter our premises as contractors, employees and visitors are not exposed to any health and safety risks during their course of employment or business.
- No work is carried out by the company or its contractors that is liable to expose employees, temporary/casual employees, visitors or members of the public to hazards to health.
- To ensure that all plant and equipment is maintained properly and that none will be used knowingly when it presents any risk to the safety of employees or visitors.
- To provide comprehensive information, instruction, training and supervision with the objective of ensuring the health and safety at work of every employee and visitor.

Isolatek's Safety Policy Objectives:

- To provide conditions of work for employees which prevent any danger to personal health. We will conduct risk assessments to reduce risks/hazards allowing the standards of safety adapted by all employees and enforced.
- We ensure that the health, safety and welfare of all employees or visitors is under continuous review by management.

We expect from our employees and managers:

- Take reasonable precautions to safeguard the health and safety of themselves, co-workers and visitors.
- Observe all health and safety rules and utilize PPE equipment provided.
- Alert management to any hazards, report all accidents or incidents.

This policy will be reviewed annually for its sustainability.

Signed: Eric Haaijer

Chief Executive Officer

Date: October 23, 2015

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